



## APPRENTICESHIP TUITION FEE SUBSIDY FOR MCA ALBERTA CONTRACTOR MEMBERS

In 1999 MCA Alberta first introduced the MEMBERSHIP TUITION SUBSIDY FOR APPRENTICES EMPLOYED BY MCA ALBERTA CONTRACTOR MEMBERS. The \$150.00 per apprentice per term tuition fee subsidy was, at that time, cost shared by the MCA Provincial surplus and the MCA Southern Trust surplus.

The MCA Alberta Directors believe this membership program provides MCA Alberta Contractors with an edge over non-members when securing apprentices in the Plumber, Steamfitter, Gas and Sprinkler System Installation Trades.

**The MCA Board of Directors passed a motion, effective January 1, 2021, to maintain the current \$150.00 per apprentice per term tuition fee subsidy with a limit cap of 20% of the members current year dues paid. This results in the following members limits per dues paid:**

- **\$785.00 x 20% 1 Apprentice**
- **\$1575.00 x 20% 2 Apprentices**
- **\$3025.00 x 20% 4 Apprentices**
- **\$3850.00 x 20% 5 Apprentices**

**MCA Alberta Contractor Employee apprentices are eligible under the following conditions:**

- a) they must be registered at a recognized Alberta institution in either the PLUMBER – STEAMFITTER – GAS – SPRINKLER SYSTEM INSTALLATION trades, 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> or 4<sup>th</sup> year.
- b) they must remit their original receipt of payment with the application. This may be done as soon as the apprentice is registered. No more waiting until course completion.
- c) MCA member contractor must complete the MCA Apprenticeship Subsidy application form and submit the registration receipt.
- d) Payments will be made to MCA contractor member to forward to apprentice.
- e) Certain limits on the number of apprenticeship subsidies per company will be established depending upon dues paid to the Association.
  - i.e. Contractors paying annual “Minimum One-Man Shop Membership Dues” will be restricted to only one \$150.00 subsidy.

### **IMPORTANT (Payroll Departments)**

*Any amount paid by the Employer to the employee as an apprentice tuition subsidy may be considered an employee benefit – please check with CRA to determine how to recorded an employee benefit.*



MECHANICAL CONTRACTORS  
MEMBERSHIP APPLICATION

**MCA Alberta  
PLUMBER/STEAMFITTER/GASFITTER  
APPRENTICESHIP TUITION FEE SUBSIDY  
APPLICATION FORM**

**FROM:**

MCA CONTRACTOR COMPANY

MAILING ADDRESS

CITY AB POSTAL CODE

COMPANY CONTACT

PHONE FAX CELL

E-MAIL

The above MCA contractor member wishes to receive the MCA Alberta Apprenticeship Tuition Fee Subsidy in the amount of **\$150.00** for the following.

APPRENTICE

APPRENTICE I.D. #

who has registered at

RECOGNIZED ALBERTA INSTITUTION:

for the (circle appropriate) 1<sup>st</sup> 2<sup>nd</sup> 3<sup>rd</sup> 4<sup>th</sup> year of training in the trade of

- PLUMBER & GASFITTER B
- STEAMFITTER/PIPEFITTER
- GASFITTER A
- SPRINKLER SYSTEM INSTALLATION

**Please attach copy of the receipt of payment and remit this form to MCA Alberta by mail, fax or email.**

FOR OFFICE USE ONLY

APPROVAL

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